

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI

INVESTIGATOR TRACK SUMMARY

Titles	Criteria	Term of Appointment	Tenure	Remarks
Assistant Professor	Evidence of innovation, early career success and potential for research independence	Term can be 1,2,3 or 4 years, and is renewable up to a maximum aggregate time at rank of seven years.	n/a	Chair may recommend promotion to Associate Professor at any time. Track switching typically permitted only during first four years at rank, with track declaration required prior to recommendation for promotion.
Associate Professor	National recognition in research, innovation, and/or teaching, with widely known, original and potentially ground-breaking contributions. Promotion to this rank requires independent research program, extramural funding, significant peer-reviewed publications and increasing service and leadership within and beyond Mount Sinai. Candidates must show potential for eventual promotion to Professor.	Term can be 1, 2, 3, 4 or 5 years and is renewable up to a maximum aggregate time at rank of nine years if untenured.	Can be considered for tenure at any time. Untenured Associate Professors in Investigator Track will be considered for tenure in conjunction with the reappointment process.	Chair may recommend promotion at any time. Track switching is permitted only for compelling reasons. Appointment and promotion to this rank, as well as tenure requests, require review by institutional Committee on Appointments, Promotions and Tenure.
Professor	Broad national recognition, competitive in international arena. Scientific excellence with significant, innovative contributions to field. High impact dissemination of new concepts, techniques, methods. Promotion to this rank requires an independent research program with continuous high productivity that includes significant extramural funding and peer-reviewed publications, with service and leadership within and beyond Mount Sinai.	Term can be 1,2,3,4 or 5 years and is renewable up to a maximum aggregate time at rank of ten years if untenured.	Tenure may be proposed in conjunction with appointment/promotion to Professor in Investigator Track. Untenured Professors in Investigator Track will be considered for tenure in conjunction with the reappointment process.	Reappointment consideration for untenured Professors must take place within first five years at this rank. Appointment and promotion to this rank, as well as tenure requests, require review by institutional Committee on Appointments, Promotions and Tenure.

A detailed description of the Investigator Track is provided in Chapter IV of the [Faculty Handbook](#).